

TAX CALCULATIONS DEDUCTIONS AND BENEFITS				Updated Feb 2007
<b>Federal Withholding (Code 020)</b>				
<b>Federal Withholding (Code 020) is not calculated on the following deductions:</b>		<b>Federal Withholding (Code 020) is not calculated on the following deductions: (cont'd)</b>		
TITLE	CODE	TITLE	CODE	
Retirement Escrow	201	B-12 Un Emp HC Standard	660	
ORP (T1-2) Fidelity	202	B-9 Un Emp HC Standard	661	
ORP (T1-2) Lincoln	204	B-Un Spouse HC Standard	662	
ORP (T1-2) TIAA-CREF	206	B-Un Chd/Dep HC Standard	663	
ORP (T1-2) Valic	208	B-Un Family HC Standard	664	
ORP T3 Fidelity	212	C-12 Un Emp HC Economy	670	
ORP T3 Lincoln	214	C-9 Un Emp HC Economy	671	
ORP T3 TIAA-CREF	216	C-Un Spouse HC Economy	672	
ORP T3 Valic	218	C-Un Chd/Dep HC Economy	673	
TRS Emp Retire Def'd Ben	220	C-Un Family HC Economy	674	
TRS Indebtness Pre-Tax	221	Parking UAF	885	
TRS Emp Retire Def'd Contrib	225	Parking Gold Decal UAF	890	
TRS Addt'l Pre-Tax Contrib	22A	Parking UAA	895	
PERS Emp Retire Def'd Ben	230	Tax Deferred Annuity	T01 to T29	
PERS Indebtness Pre-Tax	232			
PERS Emp Retire Def'd Contrib	235			
PERS Addt'l Pre-Tax Contrib	23A			
Retirement Sabbatical/Repay	240			
Employee Health Chg-Union	300			
Health Dependent Charges	301			
Supplemental Health Self	310			
Supplemental Health Family	311	<b>The applicable gross for Federal Withholding (Code 020) is increased and taxes are calculated on the following:</b>		
UA Health Dependent Charges	331			
UA Basic Health Insurance	335			
A-12 Employee HC Deluxe	350	TITLE	CODE	
A-9 Employee HC Deluxe	351	FIP Taxable Health Benefit	320	
A-Spouse HC Deluxe	352	UA FIP Taxable Health Benefit	340	
A-Child/Dep HC Deluxe	353	A-FIP HC Tax Benefit Deluxe	359	
A-Fam HC Deluxe	354	B-FIP HC Tax Benefit Standard	369	
B-12 Employee HC Standard	360	C-FIP HC Tax Benefit Economy	379	
B-9 Employee HC Standard	361	A-Un FIP Tax Benefit Deluxe	659	
B-Spouse HC Standard	362	B-Un FIP Tax Benefit Standard	669	
B-Child/Dep HC Standard	363	C-Un FIP Tax Benefit Economy	679	
B-Family HC Standard	364	Taxable Life Insurance Benefit	800	
C-12 Employee HC Economy	370	Taxable Relocation Benefit	805	
C-9 Employee HC Economy	371	Personal use of UA Vehicle	810	
C-Spouse HC Economy	372	Taxable Mileage Benefit	811	
C-Child/Dep HC Economy	373	Taxable Tuition	815	
C-Family HC Economy	374	Taxable Housing Benefit	820	
Reimbursable Account Health	400	Taxable Travel Benefit	825	
FSA Health Care	401	Miscellaneous Taxable Benefit	830	
Reim Acct Dependent Care	405			
FSA Dependent Care	406			
A-12 Un Emp HC Deluxe	650			
A-9 Un Emp HC Deluxe	651			
A-Un Spouse HC Deluxe	652			
A-Un Chd/Dep HC Deluxe	653			
A-Un Family HC Deluxe	654			

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<b>FICA Medicare (Code 030)</b>					
<b>FICA Medicare (Code 030) is not calculated on the following deductions:</b>			<b>The applicable gross for FICA Medicare (Code 030) is increased and taxes are calculated on the following:</b>		
TITLE	CODE		TITLE	CODE	
Employee Health Chg-Union	300		FIP Taxable Health Benefit	320	
Health Dependent Charges	301		UA FIP Taxable Health Benefit	340	
Supplemental Health Self	310		A-FIP HC Tax Benefit Deluxe	359	
Supplemental Health Family	311		B-FIP HC Tax Benefit Standard	369	
UA Health Dependent Charges	331		C-FIP HC Tax Benefit Economy	379	
UA Basic Health Insurance	335		A-Un FIP Tax Benefit Deluxe	659	
A-12 Employee HC Deluxe	350		B-Un FIP Tax Benefit Standard	669	
A-9 Employee HC Deluxe	351		C-Un FIP Tax Benefit Economy	679	
A-Spouse HC Deluxe	352		Taxable Life Insurance Benefit	800	
A-Child/Dep HC Deluxe	353		Taxable Relocation Benefit	805	
A-Fam HC Deluxe	354		Personal use of UA Vehicle	810	
B-12 Employee HC Standard	360		Taxable Mileage Benefit	811	
B-9 Employee HC Standard	361		Taxable Tuition	815	
B-Spouse HC Standard	362		Taxable Housing Benefit	820	
B-Child/Dep HC Standard	363		Taxable Travel Benefit	825	
B-Family HC Standard	364		Miscellaneous Taxable Benefit	830	
C-12 Employee HC Economy	370				
C-9 Employee HC Economy	371				
C-Spouse HC Economy	372				
C-Child/Dep HC Economy	373				
C-Family HC Economy	374				
Reimbursable Account Health	400				
FSA Health Care	401				
Reim Acct Dependent Care	405				
FSA Dependent Care	406				
A-12 Un Emp HC Deluxe	650				
A-9 Un Emp HC Deluxe	651				
A-Un Spouse HC Deluxe	652				
A-Un Chd/Dep HC Deluxe	653				
A-Un Family HC Deluxe	654				
B-12 Un Emp HC Standard	660				
B-9 Un Emp HC Standard	661				
B-Un Spouse HC Standard	662				
B-Un Chd/Dep HC Standard	663				
B-Un Family HC Standard	664				
C-12 Un Emp HC Economy	670				
C-9 Un Emp HC Economy	671				
C-Un Spouse HC Economy	672				
C-Un Chd/Dep HC Economy	673				
C-Un Family HC Economy	674				
Parking UAF	885				
Parking Gold Decal UAF	890				
Parking UAA	895				

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<b>FICA Old Age (Code 040)</b>					
<b>FICA Old Age (Code 040) is not calculated on the following deductions:</b>			<b>The applicable gross for FICA Old Age (Code 040) is increased and taxes are calculated on the following:</b>		
TITLE	CODE		TITLE	CODE	
Employee Health Chg-Union	300		FIP Taxable Health Benefit	320	
Health Dependent Charges	301		UA FIP Taxable Health Benefit	340	
Supplemental Health Self	310		A-FIP HC Tax Benefit Deluxe	359	
Supplemental Health Family	311		B-FIP HC Tax Benefit Standard	369	
UA Health Dependent Charges	331		C-FIP HC Tax Benefit Economy	379	
UA Basic Health Insurance	335		A-Un FIP Tax Benefit Deluxe	659	
A-12 Employee HC Deluxe	350		B-Un FIP Tax Benefit Standard	669	
A-9 Employee HC Deluxe	351		C-Un FIP Tax Benefit Economy	679	
A-Spouse HC Deluxe	352		Taxable Life Insurance Benefit	800	
A-Child/Dep HC Deluxe	353		Taxable Relocation Benefit	805	
A-Fam HC Deluxe	354		Personal use of UA Vehicle	810	
B-12 Employee HC Standard	360		Taxable Mileage Benefit	811	
B-9 Employee HC Standard	361		Taxable Tuition	815	
B-Spouse HC Standard	362		Taxable Housing Benefit	820	
B-Child/Dep HC Standard	363		Taxable Travel Benefit	825	
B-Family HC Standard	364		Miscellaneous Taxable Benefit	830	
C-12 Employee HC Economy	370				
C-9 Employee HC Economy	371				
C-Spouse HC Economy	372				
C-Child/Dep HC Economy	373				
C-Family HC Economy	374				
Reimbursable Account Health	400				
FSA Health Care	401				
Reim Acct Dependent Care	405				
FSA Dependent Care	406				
A-12 Un Emp HC Deluxe	650				
A-9 Un Emp HC Deluxe	651				
A-Un Spouse HC Deluxe	652				
A-Un Chd/Dep HC Deluxe	653				
A-Un Family HC Deluxe	654				
B-12 Un Emp HC Standard	660				
B-9 Un Emp HC Standard	661				
B-Un Spouse HC Standard	662				
B-Un Chd/Dep HC Standard	663				
B-Un Family HC Standard	664				
C-12 Un Emp HC Economy	670				
C-9 Un Emp HC Economy	671				
C-Un Spouse HC Economy	672				
C-Un Chd/Dep HC Economy	673				
C-Un Family HC Economy	674				
Parking UAF	885				
Parking Gold Decal UAF	890				
Parking UAA	895				