

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
010	Regular Pay	A9	UAFT Union - Regular - <12 mo
090	Sabbatical Pay	A9	UAFT Union - Regular - <12 mo
135	Increase Applicable Gross	A9	UAFT Union - Regular - <12 mo
139	Adjustment Units	A9	UAFT Union - Regular - <12 mo
140	Adjustment Hours	A9	UAFT Union - Regular - <12 mo
145	Regular Exempt Multiple PCN	A9	UAFT Union - Regular - <12 mo
150	Biweek Additional Staff Assign	A9	UAFT Union - Regular - <12 mo
155	Hourly Additional Assignment	A9	UAFT Union - Regular - <12 mo
200	Credit Biweekly Overload	A9	UAFT Union - Regular - <12 mo
230	Credit Biweekly Summer Assign	A9	UAFT Union - Regular - <12 mo
250	Non-Credit Biweekly Overload	A9	UAFT Union - Regular - <12 mo
255	Non-Credit Hourly Overload	A9	UAFT Union - Regular - <12 mo
280	Non-Credit Biweek Summer Assgn	A9	UAFT Union - Regular - <12 mo
285	Non-Credit Hourly Summer Assgn	A9	UAFT Union - Regular - <12 mo
397	Misc Holiday Adjustment	A9	UAFT Union - Regular - <12 mo
399	Sick Leave Balance Adjustment	A9	UAFT Union - Regular - <12 mo
439	Misc Holiday Retro	A9	UAFT Union - Regular - <12 mo
440	Jury Duty Leave	A9	UAFT Union - Regular - <12 mo
450	Military Leave	A9	UAFT Union - Regular - <12 mo
465	Administrative Leave	A9	UAFT Union - Regular - <12 mo
550	Sick Leave	A9	UAFT Union - Regular - <12 mo
551	Sick Leave Retro	A9	UAFT Union - Regular - <12 mo
555	Terminal Sick Leave	A9	UAFT Union - Regular - <12 mo
556	Sick Leave - no doc	A9	UAFT Union - Regular - <12 mo
560	UAFT Disability Leave Bank	A9	UAFT Union - Regular - <12 mo
621	Worker's Compensation	A9	UAFT Union - Regular - <12 mo
651	Leave Without Pay	A9	UAFT Union - Regular - <12 mo
652	Leave of Absence Without Pay	A9	UAFT Union - Regular - <12 mo
653	Off Contract	A9	UAFT Union - Regular - <12 mo
656	Leave without pay-no doc	A9	UAFT Union - Regular - <12 mo
690	Retro Pay Group	A9	UAFT Union - Regular - <12 mo
695	Retro Pay Individual	A9	UAFT Union - Regular - <12 mo
700	Award	A9	UAFT Union - Regular - <12 mo
710	Bonus	A9	UAFT Union - Regular - <12 mo
730	Flat Fee/Miscellaneous	A9	UAFT Union - Regular - <12 mo
760	Piece Rate - \$10.00/Unit	A9	UAFT Union - Regular - <12 mo
765	Pay in Lieu	A9	UAFT Union - Regular - <12 mo
37		A9 Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
010	Regular Pay	AR	UAFT Union - Regular - 12 mo
090	Sabbatical Pay	AR	UAFT Union - Regular - 12 mo
135	Increase Applicable Gross	AR	UAFT Union - Regular - 12 mo
139	Adjustment Units	AR	UAFT Union - Regular - 12 mo
140	Adjustment Hours	AR	UAFT Union - Regular - 12 mo
145	Regular Exempt Multiple PCN	AR	UAFT Union - Regular - 12 mo
150	Biweek Additional Staff Assign	AR	UAFT Union - Regular - 12 mo
155	Hourly Additional Assignment	AR	UAFT Union - Regular - 12 mo
200	Credit Biweekly Overload	AR	UAFT Union - Regular - 12 mo
250	Non-Credit Biweekly Overload	AR	UAFT Union - Regular - 12 mo
255	Non-Credit Hourly Overload	AR	UAFT Union - Regular - 12 mo
397	Misc Holiday Adjustment	AR	UAFT Union - Regular - 12 mo
398	Annual Leave Balance Adjust	AR	UAFT Union - Regular - 12 mo
399	Sick Leave Balance Adjustment	AR	UAFT Union - Regular - 12 mo
400	Holiday Leave	AR	UAFT Union - Regular - 12 mo
406	Holiday Leave - no doc	AR	UAFT Union - Regular - 12 mo
439	Misc Holiday Retro	AR	UAFT Union - Regular - 12 mo
440	Jury Duty Leave	AR	UAFT Union - Regular - 12 mo
450	Military Leave	AR	UAFT Union - Regular - 12 mo
465	Administrative Leave	AR	UAFT Union - Regular - 12 mo
500	Annual Leave	AR	UAFT Union - Regular - 12 mo
501	Annual Leave Retro	AR	UAFT Union - Regular - 12 mo
506	Annual Leave - no doc	AR	UAFT Union - Regular - 12 mo
510	Annual Leave Payoff	AR	UAFT Union - Regular - 12 mo
515	Annual Leave Cash-In	AR	UAFT Union - Regular - 12 mo
516	Annual Leave Cash-In Retro	AR	UAFT Union - Regular - 12 mo
520	Terminal Annual Leave	AR	UAFT Union - Regular - 12 mo
550	Sick Leave	AR	UAFT Union - Regular - 12 mo
551	Sick Leave Retro	AR	UAFT Union - Regular - 12 mo
555	Terminal Sick Leave	AR	UAFT Union - Regular - 12 mo
556	Sick Leave - no doc	AR	UAFT Union - Regular - 12 mo
560	UAFT Disability Leave Bank	AR	UAFT Union - Regular - 12 mo
621	Worker's Compensation	AR	UAFT Union - Regular - 12 mo
651	Leave Without Pay	AR	UAFT Union - Regular - 12 mo
652	Leave of Absence Without Pay	AR	UAFT Union - Regular - 12 mo
653	Off Contract	AR	UAFT Union - Regular - 12 mo
656	Leave without pay-no doc	AR	UAFT Union - Regular - 12 mo
690	Retro Pay Group	AR	UAFT Union - Regular - 12 mo
695	Retro Pay Individual	AR	UAFT Union - Regular - 12 mo
700	Award	AR	UAFT Union - Regular - 12 mo
710	Bonus	AR	UAFT Union - Regular - 12 mo
730	Flat Fee/Miscellaneous	AR	UAFT Union - Regular - 12 mo
760	Piece Rate - \$10.00/Unit	AR	UAFT Union - Regular - 12 mo
765	Pay in Lieu	AR	UAFT Union - Regular - 12 mo
44		AR Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
010	Regular Pay	CR	L6070 Union - Regular
105	AHECTE Call-in Pay	CR	L6070 Union - Regular
110	AHECTE Union Standby Pay	CR	L6070 Union - Regular
115	AHECTE Tool Allowance	CR	L6070 Union - Regular
120	L6070 Supervisory Pay	CR	L6070 Union - Regular
135	Increase Applicable Gross	CR	L6070 Union - Regular
139	Adjustment Units	CR	L6070 Union - Regular
140	Adjustment Hours	CR	L6070 Union - Regular
150	Biweek Additional Staff Assign	CR	L6070 Union - Regular
155	Hourly Additional Assignment	CR	L6070 Union - Regular
300	Overtime Pay	CR	L6070 Union - Regular
301	Overtime-Premium Portion	CR	L6070 Union - Regular
320	Shift Differential	CR	L6070 Union - Regular
325	Shift Differential Overtime	CR	L6070 Union - Regular
340	Hazard Pay	CR	L6070 Union - Regular
397	Misc Holiday Adjustment	CR	L6070 Union - Regular
398	Annual Leave Balance Adjust	CR	L6070 Union - Regular
399	Sick Leave Balance Adjustment	CR	L6070 Union - Regular
400	Holiday Leave	CR	L6070 Union - Regular
406	Holiday Leave - no doc	CR	L6070 Union - Regular
410	Holiday Premium Pay	CR	L6070 Union - Regular
430	AHECTE Business Leave Bank	CR	L6070 Union - Regular
439	Misc Holiday Retro	CR	L6070 Union - Regular
440	Jury Duty Leave	CR	L6070 Union - Regular
450	Military Leave	CR	L6070 Union - Regular
460	Recognition Leave	CR	L6070 Union - Regular
465	Administrative Leave	CR	L6070 Union - Regular
500	Annual Leave	CR	L6070 Union - Regular
501	Annual Leave Retro	CR	L6070 Union - Regular
506	Annual Leave - no doc	CR	L6070 Union - Regular
510	Annual Leave Payoff	CR	L6070 Union - Regular
515	Annual Leave Cash-In	CR	L6070 Union - Regular
516	Annual Leave Cash-In Retro	CR	L6070 Union - Regular
520	Terminal Annual Leave	CR	L6070 Union - Regular
550	Sick Leave	CR	L6070 Union - Regular
551	Sick Leave Retro	CR	L6070 Union - Regular
555	Terminal Sick Leave	CR	L6070 Union - Regular
556	Sick Leave - no doc	CR	L6070 Union - Regular
621	Worker's Compensation	CR	L6070 Union - Regular
651	Leave Without Pay	CR	L6070 Union - Regular
652	Leave of Absence Without Pay	CR	L6070 Union - Regular
653	Off Contract	CR	L6070 Union - Regular
656	Leave without pay-no doc	CR	L6070 Union - Regular
690	Retro Pay Group	CR	L6070 Union - Regular
695	Retro Pay Individual	CR	L6070 Union - Regular
700	Award	CR	L6070 Union - Regular
710	Bonus	CR	L6070 Union - Regular
730	Flat Fee/Miscellaneous	CR	L6070 Union - Regular
765	Pay in Lieu	CR	L6070 Union - Regular
49		CR Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
020	Temporary - Hourly	CT	L6070 Union - Temporary
105	AHECTE Call-in Pay	CT	L6070 Union - Temporary
110	AHECTE Union Standby Pay	CT	L6070 Union - Temporary
115	AHECTE Tool Allowance	CT	L6070 Union - Temporary
120	L6070 Supervisory Pay	CT	L6070 Union - Temporary
135	Increase Applicable Gross	CT	L6070 Union - Temporary
139	Adjustment Units	CT	L6070 Union - Temporary
140	Adjustment Hours	CT	L6070 Union - Temporary
300	Overtime Pay	CT	L6070 Union - Temporary
301	Overtime-Premium Portion	CT	L6070 Union - Temporary
320	Shift Differential	CT	L6070 Union - Temporary
325	Shift Differential Overtime	CT	L6070 Union - Temporary
430	AHECTE Business Leave Bank	CT	L6070 Union - Temporary
465	Administrative Leave	CT	L6070 Union - Temporary
621	Worker's Compensation	CT	L6070 Union - Temporary
651	Leave Without Pay	CT	L6070 Union - Temporary
652	Leave of Absence Without Pay	CT	L6070 Union - Temporary
656	Leave without pay-no doc	CT	L6070 Union - Temporary
695	Retro Pay Individual	CT	L6070 Union - Temporary
700	Award	CT	L6070 Union - Temporary
710	Bonus	CT	L6070 Union - Temporary
730	Flat Fee/Miscellaneous	CT	L6070 Union - Temporary
22		CT Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
010	Regular Pay	EX	Executive Management
090	Sabbatical Pay	EX	Executive Management
135	Increase Applicable Gross	EX	Executive Management
139	Adjustment Units	EX	Executive Management
140	Adjustment Hours	EX	Executive Management
145	Regular Exempt Multiple PCN	EX	Executive Management
150	Biweek Additional Staff Assign	EX	Executive Management
155	Hourly Additional Assignment	EX	Executive Management
397	Misc Holiday Adjustment	EX	Executive Management
398	Annual Leave Balance Adjust	EX	Executive Management
399	Sick Leave Balance Adjustment	EX	Executive Management
400	Holiday Leave	EX	Executive Management
406	Holiday Leave - no doc	EX	Executive Management
439	Misc Holiday Retro	EX	Executive Management
440	Jury Duty Leave	EX	Executive Management
450	Military Leave	EX	Executive Management
460	Recognition Leave	EX	Executive Management
465	Administrative Leave	EX	Executive Management
500	Annual Leave	EX	Executive Management
501	Annual Leave Retro	EX	Executive Management
506	Annual Leave - no doc	EX	Executive Management
510	Annual Leave Payoff	EX	Executive Management
515	Annual Leave Cash-In	EX	Executive Management
516	Annual Leave Cash-In Retro	EX	Executive Management
520	Terminal Annual Leave	EX	Executive Management
550	Sick Leave	EX	Executive Management
551	Sick Leave Retro	EX	Executive Management
555	Terminal Sick Leave	EX	Executive Management
556	Sick Leave - no doc	EX	Executive Management
621	Worker's Compensation	EX	Executive Management
651	Leave Without Pay	EX	Executive Management
652	Leave of Absence Without Pay	EX	Executive Management
653	Off Contract	EX	Executive Management
656	Leave without pay-no doc	EX	Executive Management
690	Retro Pay Group	EX	Executive Management
695	Retro Pay Individual	EX	Executive Management
700	Award	EX	Executive Management
710	Bonus	EX	Executive Management
730	Flat Fee/Miscellaneous	EX	Executive Management
740	Housing	EX	Executive Management
765	Pay in Lieu	EX	Executive Management
41		EX Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
010	Regular Pay	F9	Faculty - Regular - <12 month
090	Sabbatical Pay	F9	Faculty - Regular - <12 month
135	Increase Applicable Gross	F9	Faculty - Regular - <12 month
139	Adjustment Units	F9	Faculty - Regular - <12 month
140	Adjustment Hours	F9	Faculty - Regular - <12 month
145	Regular Exempt Multiple PCN	F9	Faculty - Regular - <12 month
150	Biweek Additional Staff Assign	F9	Faculty - Regular - <12 month
155	Hourly Additional Assignment	F9	Faculty - Regular - <12 month
200	Credit Biweekly Overload	F9	Faculty - Regular - <12 month
230	Credit Biweekly Summer Assign	F9	Faculty - Regular - <12 month
250	Non-Credit Biweekly Overload	F9	Faculty - Regular - <12 month
255	Non-Credit Hourly Overload	F9	Faculty - Regular - <12 month
280	Non-Credit Biweek Summer Assgn	F9	Faculty - Regular - <12 month
285	Non-Credit Hourly Summer Assgn	F9	Faculty - Regular - <12 month
290	Contract Extension	F9	Faculty - Regular - <12 month
397	Misc Holiday Adjustment	F9	Faculty - Regular - <12 month
399	Sick Leave Balance Adjustment	F9	Faculty - Regular - <12 month
439	Misc Holiday Retro	F9	Faculty - Regular - <12 month
440	Jury Duty Leave	F9	Faculty - Regular - <12 month
450	Military Leave	F9	Faculty - Regular - <12 month
465	Administrative Leave	F9	Faculty - Regular - <12 month
550	Sick Leave	F9	Faculty - Regular - <12 month
551	Sick Leave Retro	F9	Faculty - Regular - <12 month
555	Terminal Sick Leave	F9	Faculty - Regular - <12 month
556	Sick Leave - no doc	F9	Faculty - Regular - <12 month
601	Do Not Use :FMLA	F9	Faculty - Regular - <12 month
621	Worker's Compensation	F9	Faculty - Regular - <12 month
651	Leave Without Pay	F9	Faculty - Regular - <12 month
652	Leave of Absence Without Pay	F9	Faculty - Regular - <12 month
653	Off Contract	F9	Faculty - Regular - <12 month
656	Leave without pay-no doc	F9	Faculty - Regular - <12 month
690	Retro Pay Group	F9	Faculty - Regular - <12 month
695	Retro Pay Individual	F9	Faculty - Regular - <12 month
700	Award	F9	Faculty - Regular - <12 month
710	Bonus	F9	Faculty - Regular - <12 month
730	Flat Fee/Miscellaneous	F9	Faculty - Regular - <12 month
740	Housing	F9	Faculty - Regular - <12 month
760	Piece Rate - \$10.00/Unit	F9	Faculty - Regular - <12 month
765	Pay in Lieu	F9	Faculty - Regular - <12 month
999	Conversion To Banner	F9	Faculty - Regular - <12 month
40		F9 Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
010	Regular Pay	FN	Faculty Regular <12mo nonrepre
090	Sabbatical Pay	FN	Faculty Regular <12mo nonrepre
135	Increase Applicable Gross	FN	Faculty Regular <12mo nonrepre
139	Adjustment Units	FN	Faculty Regular <12mo nonrepre
140	Adjustment Hours	FN	Faculty Regular <12mo nonrepre
145	Regular Exempt Multiple PCN	FN	Faculty Regular <12mo nonrepre
150	Biweek Additional Staff Assign	FN	Faculty Regular <12mo nonrepre
155	Hourly Additional Assignment	FN	Faculty Regular <12mo nonrepre
200	Credit Biweekly Overload	FN	Faculty Regular <12mo nonrepre
230	Credit Biweekly Summer Assign	FN	Faculty Regular <12mo nonrepre
250	Non-Credit Biweekly Overload	FN	Faculty Regular <12mo nonrepre
255	Non-Credit Hourly Overload	FN	Faculty Regular <12mo nonrepre
280	Non-Credit Biweek Summer Assgn	FN	Faculty Regular <12mo nonrepre
285	Non-Credit Hourly Summer Assgn	FN	Faculty Regular <12mo nonrepre
397	Misc Holiday Adjustment	FN	Faculty Regular <12mo nonrepre
399	Sick Leave Balance Adjustment	FN	Faculty Regular <12mo nonrepre
439	Misc Holiday Retro	FN	Faculty Regular <12mo nonrepre
440	Jury Duty Leave	FN	Faculty Regular <12mo nonrepre
450	Military Leave	FN	Faculty Regular <12mo nonrepre
465	Administrative Leave	FN	Faculty Regular <12mo nonrepre
550	Sick Leave	FN	Faculty Regular <12mo nonrepre
551	Sick Leave Retro	FN	Faculty Regular <12mo nonrepre
556	Sick Leave - no doc	FN	Faculty Regular <12mo nonrepre
621	Worker's Compensation	FN	Faculty Regular <12mo nonrepre
651	Leave Without Pay	FN	Faculty Regular <12mo nonrepre
652	Leave of Absence Without Pay	FN	Faculty Regular <12mo nonrepre
653	Off Contract	FN	Faculty Regular <12mo nonrepre
656	Leave without pay-no doc	FN	Faculty Regular <12mo nonrepre
690	Retro Pay Group	FN	Faculty Regular <12mo nonrepre
695	Retro Pay Individual	FN	Faculty Regular <12mo nonrepre
700	Award	FN	Faculty Regular <12mo nonrepre
710	Bonus	FN	Faculty Regular <12mo nonrepre
730	Flat Fee/Miscellaneous	FN	Faculty Regular <12mo nonrepre
740	Housing	FN	Faculty Regular <12mo nonrepre
760	Piece Rate - \$10.00/Unit	FN	Faculty Regular <12mo nonrepre
35		FN Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
010	Regular Pay	FR	Faculty - Regular - 12 month
090	Sabbatical Pay	FR	Faculty - Regular - 12 month
135	Increase Applicable Gross	FR	Faculty - Regular - 12 month
139	Adjustment Units	FR	Faculty - Regular - 12 month
140	Adjustment Hours	FR	Faculty - Regular - 12 month
145	Regular Exempt Multiple PCN	FR	Faculty - Regular - 12 month
150	Biweek Additional Staff Assign	FR	Faculty - Regular - 12 month
155	Hourly Additional Assignment	FR	Faculty - Regular - 12 month
200	Credit Biweekly Overload	FR	Faculty - Regular - 12 month
250	Non-Credit Biweekly Overload	FR	Faculty - Regular - 12 month
255	Non-Credit Hourly Overload	FR	Faculty - Regular - 12 month
397	Misc Holiday Adjustment	FR	Faculty - Regular - 12 month
398	Annual Leave Balance Adjust	FR	Faculty - Regular - 12 month
399	Sick Leave Balance Adjustment	FR	Faculty - Regular - 12 month
400	Holiday Leave	FR	Faculty - Regular - 12 month
406	Holiday Leave - no doc	FR	Faculty - Regular - 12 month
439	Misc Holiday Retro	FR	Faculty - Regular - 12 month
440	Jury Duty Leave	FR	Faculty - Regular - 12 month
450	Military Leave	FR	Faculty - Regular - 12 month
465	Administrative Leave	FR	Faculty - Regular - 12 month
500	Annual Leave	FR	Faculty - Regular - 12 month
501	Annual Leave Retro	FR	Faculty - Regular - 12 month
506	Annual Leave - no doc	FR	Faculty - Regular - 12 month
510	Annual Leave Payoff	FR	Faculty - Regular - 12 month
515	Annual Leave Cash-In	FR	Faculty - Regular - 12 month
516	Annual Leave Cash-In Retro	FR	Faculty - Regular - 12 month
520	Terminal Annual Leave	FR	Faculty - Regular - 12 month
550	Sick Leave	FR	Faculty - Regular - 12 month
551	Sick Leave Retro	FR	Faculty - Regular - 12 month
555	Terminal Sick Leave	FR	Faculty - Regular - 12 month
556	Sick Leave - no doc	FR	Faculty - Regular - 12 month
621	Worker's Compensation	FR	Faculty - Regular - 12 month
651	Leave Without Pay	FR	Faculty - Regular - 12 month
652	Leave of Absence Without Pay	FR	Faculty - Regular - 12 month
653	Off Contract	FR	Faculty - Regular - 12 month
656	Leave without pay-no doc	FR	Faculty - Regular - 12 month
690	Retro Pay Group	FR	Faculty - Regular - 12 month
695	Retro Pay Individual	FR	Faculty - Regular - 12 month
700	Award	FR	Faculty - Regular - 12 month
710	Bonus	FR	Faculty - Regular - 12 month
730	Flat Fee/Miscellaneous	FR	Faculty - Regular - 12 month
760	Piece Rate - \$10.00/Unit	FR	Faculty - Regular - 12 month
765	Pay in Lieu	FR	Faculty - Regular - 12 month
999	Conversion To Banner	FR	Faculty - Regular - 12 month
44		FR Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
030	Do Not Use Temp Faculty Pay	FT	Faculty - Temporary
035	Union Temporary Faculty Pay	FT	Faculty - Temporary
135	Increase Applicable Gross	FT	Faculty - Temporary
140	Adjustment Hours	FT	Faculty - Temporary
141	FT Adjustment	FT	Faculty - Temporary
465	Administrative Leave	FT	Faculty - Temporary
621	Worker's Compensation	FT	Faculty - Temporary
651	Leave Without Pay	FT	Faculty - Temporary
652	Leave of Absence Without Pay	FT	Faculty - Temporary
653	Off Contract	FT	Faculty - Temporary
656	Leave without pay-no doc	FT	Faculty - Temporary
695	Retro Pay Individual	FT	Faculty - Temporary
700	Award	FT	Faculty - Temporary
710	Bonus	FT	Faculty - Temporary
730	Flat Fee/Miscellaneous	FT	Faculty - Temporary
760	Piece Rate - \$10.00/Unit	FT	Faculty - Temporary
16		FT Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
032	Temporary Faculty Pay	FW	Non-Represented Temp Faculty
135	Increase Applicable Gross	FW	Non-Represented Temp Faculty
141	Do Not Use FT Adjustment	FW	Non-Represented Temp Faculty
146	FW Adjustment	FW	Non-Represented Temp Faculty
465	Administrative Leave	FW	Non-Represented Temp Faculty
621	Worker's Compensation	FW	Non-Represented Temp Faculty
651	Leave Without Pay	FW	Non-Represented Temp Faculty
652	Leave of Absence Without Pay	FW	Non-Represented Temp Faculty
653	Off Contract	FW	Non-Represented Temp Faculty
656	Leave without pay-no doc	FW	Non-Represented Temp Faculty
695	Retro Pay Individual	FW	Non-Represented Temp Faculty
700	Award	FW	Non-Represented Temp Faculty
710	Bonus	FW	Non-Represented Temp Faculty
730	Flat Fee/Miscellaneous	FW	Non-Represented Temp Faculty
760	Piece Rate - \$10.00/Unit	FW	Non-Represented Temp Faculty
15		FW Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
060	Stipend-Graduate	GN	Grad Std FICA non-tax Stipend
135	Increase Applicable Gross	GN	Grad Std FICA non-tax Stipend
140	Adjustment Hours	GN	Grad Std FICA non-tax Stipend
142	Student non FICA Taxable Adj.	GN	Grad Std FICA non-tax Stipend
300	Overtime Pay	GN	Grad Std FICA non-tax Stipend
301	Overtime-Premium Portion	GN	Grad Std FICA non-tax Stipend
305	Student Overtime Fica Exempt	GN	Grad Std FICA non-tax Stipend
306	Student OT Premium FICA-Exempt	GN	Grad Std FICA non-tax Stipend
465	Administrative Leave	GN	Grad Std FICA non-tax Stipend
621	Worker's Compensation	GN	Grad Std FICA non-tax Stipend
651	Leave Without Pay	GN	Grad Std FICA non-tax Stipend
656	Leave without pay-no doc	GN	Grad Std FICA non-tax Stipend
696	Retro Pay- Student Fica Exempt	GN	Grad Std FICA non-tax Stipend
700	Award	GN	Grad Std FICA non-tax Stipend
710	Bonus	GN	Grad Std FICA non-tax Stipend
730	Do Not Use Flat Fee/Misc	GN	Grad Std FICA non-tax Stipend
731	FICA Exempt Flat Fee/Misc	GN	Grad Std FICA non-tax Stipend
999	Conversion To Banner	GN	Grad Std FICA non-tax Stipend
18		GN Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
060	Do Not Use Stipend-Graduate	GT	Grad Std FICA tax - Stipend
061	Taxable Stipend-Graduate	GT	Grad Std FICA tax - Stipend
135	Increase Applicable Gross	GT	Grad Std FICA tax - Stipend
139	Adjustment Units	GT	Grad Std FICA tax - Stipend
140	Adjustment Hours	GT	Grad Std FICA tax - Stipend
300	Overtime Pay	GT	Grad Std FICA tax - Stipend
301	Overtime-Premium Portion	GT	Grad Std FICA tax - Stipend
465	Administrative Leave	GT	Grad Std FICA tax - Stipend
621	Worker's Compensation	GT	Grad Std FICA tax - Stipend
651	Leave Without Pay	GT	Grad Std FICA tax - Stipend
656	Leave without pay-no doc	GT	Grad Std FICA tax - Stipend
695	Retro Pay Individual	GT	Grad Std FICA tax - Stipend
700	Award	GT	Grad Std FICA tax - Stipend
710	Bonus	GT	Grad Std FICA tax - Stipend
730	Flat Fee/Miscellaneous	GT	Grad Std FICA tax - Stipend
999	Conversion To Banner	GT	Grad Std FICA tax - Stipend
16		GT Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
010	Regular Pay	NR	NonExempt Staff - Regular
135	Increase Applicable Gross	NR	NonExempt Staff - Regular
139	Adjustment Units	NR	NonExempt Staff - Regular
140	Adjustment Hours	NR	NonExempt Staff - Regular
150	Biweek Additional Staff Assign	NR	NonExempt Staff - Regular
155	Hourly Additional Assignment	NR	NonExempt Staff - Regular
300	Overtime Pay	NR	NonExempt Staff - Regular
301	Overtime-Premium Portion	NR	NonExempt Staff - Regular
320	Shift Differential	NR	NonExempt Staff - Regular
325	Shift Differential Overtime	NR	NonExempt Staff - Regular
340	Hazard Pay	NR	NonExempt Staff - Regular
350	Emergency/Oncall	NR	NonExempt Staff - Regular
396	Personal Holiday Bal Adjust	NR	NonExempt Staff - Regular
397	Misc Holiday Adjustment	NR	NonExempt Staff - Regular
398	Annual Leave Balance Adjust	NR	NonExempt Staff - Regular
399	Sick Leave Balance Adjustment	NR	NonExempt Staff - Regular
400	Holiday Leave	NR	NonExempt Staff - Regular
406	Holiday Leave - no doc	NR	NonExempt Staff - Regular
410	Holiday Premium Pay	NR	NonExempt Staff - Regular
420	Personal Holiday Leave	NR	NonExempt Staff - Regular
421	Personal Holiday Retro	NR	NonExempt Staff - Regular
426	Personal Holiday Leave-no doc	NR	NonExempt Staff - Regular
439	Misc Holiday Retro	NR	NonExempt Staff - Regular
440	Jury Duty Leave	NR	NonExempt Staff - Regular
450	Military Leave	NR	NonExempt Staff - Regular
460	Recognition Leave	NR	NonExempt Staff - Regular
465	Administrative Leave	NR	NonExempt Staff - Regular
500	Annual Leave	NR	NonExempt Staff - Regular
501	Annual Leave Retro	NR	NonExempt Staff - Regular
506	Annual Leave - no doc	NR	NonExempt Staff - Regular
510	Annual Leave Payoff	NR	NonExempt Staff - Regular
515	Annual Leave Cash-In	NR	NonExempt Staff - Regular
516	Annual Leave Cash-In Retro	NR	NonExempt Staff - Regular
520	Terminal Annual Leave	NR	NonExempt Staff - Regular
550	Sick Leave	NR	NonExempt Staff - Regular
551	Sick Leave Retro	NR	NonExempt Staff - Regular
555	Terminal Sick Leave	NR	NonExempt Staff - Regular
556	Sick Leave - no doc	NR	NonExempt Staff - Regular
601	Do Not Use :FMLA	NR	NonExempt Staff - Regular
621	Worker's Compensation	NR	NonExempt Staff - Regular
651	Leave Without Pay	NR	NonExempt Staff - Regular
652	Leave of Absence Without Pay	NR	NonExempt Staff - Regular
653	Off Contract	NR	NonExempt Staff - Regular
656	Leave without pay-no doc	NR	NonExempt Staff - Regular
690	Retro Pay Group	NR	NonExempt Staff - Regular
695	Retro Pay Individual	NR	NonExempt Staff - Regular
700	Award	NR	NonExempt Staff - Regular
710	Bonus	NR	NonExempt Staff - Regular
720	Commissions	NR	NonExempt Staff - Regular
730	Flat Fee/Miscellaneous	NR	NonExempt Staff - Regular
760	Piece Rate - \$10.00/Unit	NR	NonExempt Staff - Regular
765	Pay in Lieu	NR	NonExempt Staff - Regular
999	Conversion To Banner	NR	NonExempt Staff - Regular
53		NR Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
020	Temporary - Hourly	NT	NonExempt Staff - Temporary
135	Increase Applicable Gross	NT	NonExempt Staff - Temporary
139	Adjustment Units	NT	NonExempt Staff - Temporary
140	Adjustment Hours	NT	NonExempt Staff - Temporary
300	Overtime Pay	NT	NonExempt Staff - Temporary
301	Overtime-Premium Portion	NT	NonExempt Staff - Temporary
320	Shift Differential	NT	NonExempt Staff - Temporary
325	Shift Differential Overtime	NT	NonExempt Staff - Temporary
465	Administrative Leave	NT	NonExempt Staff - Temporary
621	Worker's Compensation	NT	NonExempt Staff - Temporary
651	Leave Without Pay	NT	NonExempt Staff - Temporary
652	Leave of Absence Without Pay	NT	NonExempt Staff - Temporary
656	Leave without pay-no doc	NT	NonExempt Staff - Temporary
695	Retro Pay Individual	NT	NonExempt Staff - Temporary
700	Award	NT	NonExempt Staff - Temporary
710	Bonus	NT	NonExempt Staff - Temporary
720	Commissions	NT	NonExempt Staff - Temporary
730	Flat Fee/Miscellaneous	NT	NonExempt Staff - Temporary
760	Piece Rate - \$10.00/Unit	NT	NonExempt Staff - Temporary
999	Conversion To Banner	NT	NonExempt Staff - Temporary
20		NT Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
020	Temporary - Hourly	NX	NonExempt Staff - Extended
105	AHECTE Call-in Pay	NX	NonExempt Staff - Extended
110	AHECTE Union Standby Pay	NX	NonExempt Staff - Extended
115	AHECTE Tool Allowance	NX	NonExempt Staff - Extended
120	L6070 Supervisory Pay	NX	NonExempt Staff - Extended
135	Increase Applicable Gross	NX	NonExempt Staff - Extended
139	Adjustment Units	NX	NonExempt Staff - Extended
140	Adjustment Hours	NX	NonExempt Staff - Extended
300	Overtime Pay	NX	NonExempt Staff - Extended
301	Overtime-Premium Portion	NX	NonExempt Staff - Extended
320	Shift Differential	NX	NonExempt Staff - Extended
325	Shift Differential Overtime	NX	NonExempt Staff - Extended
397	Misc Holiday Adjustment	NX	NonExempt Staff - Extended
398	Annual Leave Balance Adjust	NX	NonExempt Staff - Extended
399	Sick Leave Balance Adjustment	NX	NonExempt Staff - Extended
400	Holiday Leave	NX	NonExempt Staff - Extended
406	Holiday Leave - no doc	NX	NonExempt Staff - Extended
410	Holiday Premium Pay	NX	NonExempt Staff - Extended
439	Misc Holiday Retro	NX	NonExempt Staff - Extended
465	Administrative Leave	NX	NonExempt Staff - Extended
500	Annual Leave	NX	NonExempt Staff - Extended
501	Annual Leave Retro	NX	NonExempt Staff - Extended
506	Annual Leave - no doc	NX	NonExempt Staff - Extended
510	Annual Leave Payoff	NX	NonExempt Staff - Extended
515	Annual Leave Cash-In	NX	NonExempt Staff - Extended
516	Annual Leave Cash-In Retro	NX	NonExempt Staff - Extended
520	Terminal Annual Leave	NX	NonExempt Staff - Extended
550	Sick Leave	NX	NonExempt Staff - Extended
551	Sick Leave Retro	NX	NonExempt Staff - Extended
555	Terminal Sick Leave	NX	NonExempt Staff - Extended
556	Sick Leave - no doc	NX	NonExempt Staff - Extended
621	Worker's Compensation	NX	NonExempt Staff - Extended
651	Leave Without Pay	NX	NonExempt Staff - Extended
652	Leave of Absence Without Pay	NX	NonExempt Staff - Extended
656	Leave without pay-no doc	NX	NonExempt Staff - Extended
695	Retro Pay Individual	NX	NonExempt Staff - Extended
700	Award	NX	NonExempt Staff - Extended
710	Bonus	NX	NonExempt Staff - Extended
730	Flat Fee/Miscellaneous	NX	NonExempt Staff - Extended
760	Piece Rate - \$10.00/Unit	NX	NonExempt Staff - Extended
999	Conversion To Banner	NX	NonExempt Staff - Extended
41		NX Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
050	Student Hourly	SN	Student-non FICA taxable
055	Student Workstudy	SN	Student-non FICA taxable
064	Stipend-NonGraduate	SN	Student-non FICA taxable
065	Do Not Use FICA Tax Stip-NonGrad	SN	Student-non FICA taxable
135	Increase Applicable Gross	SN	Student-non FICA taxable
140	Adjustment Hours	SN	Student-non FICA taxable
142	Student non FICA Taxable Adj.	SN	Student-non FICA taxable
300	Do Not Use Overtime Pay	SN	Student-non FICA taxable
301	Overtime-Premium Portion	SN	Student-non FICA taxable
305	Student Overtime Fica Exempt	SN	Student-non FICA taxable
306	Student OT Premium FICA-Exempt	SN	Student-non FICA taxable
465	Administrative Leave	SN	Student-non FICA taxable
621	Worker's Compensation	SN	Student-non FICA taxable
651	Leave Without Pay	SN	Student-non FICA taxable
656	Leave without pay-no doc	SN	Student-non FICA taxable
696	Retro Pay- Student Fica Exempt	SN	Student-non FICA taxable
700	Award	SN	Student-non FICA taxable
710	Bonus	SN	Student-non FICA taxable
720	Commissions	SN	Student-non FICA taxable
730	Do Not Use Flat Fee/Misc	SN	Student-non FICA taxable
731	FICA Exempt Flat Fee/Misc	SN	Student-non FICA taxable
760	Piece Rate - \$10.00/Unit	SN	Student-non FICA taxable
999	Conversion To Banner	SN	Student-non FICA taxable
23		SN Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
065	FICA Taxable Stipend-NonGraduate	ST	Students-FICA taxable
070	Student Regular FICA Taxable	ST	Students-FICA taxable
075	Student Workstudy FICA Taxable	ST	Students-FICA taxable
135	Increase Applicable Gross	ST	Students-FICA taxable
139	Adjustment Units	ST	Students-FICA taxable
140	Adjustment Hours	ST	Students-FICA taxable
300	Overtime Pay	ST	Students-FICA taxable
301	Overtime-Premium Portion	ST	Students-FICA taxable
465	Administrative Leave	ST	Students-FICA taxable
621	Worker's Compensation	ST	Students-FICA taxable
651	Leave Without Pay	ST	Students-FICA taxable
656	Leave without pay-no doc	ST	Students-FICA taxable
695	Retro Pay Individual	ST	Students-FICA taxable
700	Award	ST	Students-FICA taxable
710	Bonus	ST	Students-FICA taxable
720	Commissions	ST	Students-FICA taxable
730	Flat Fee/Miscellaneous	ST	Students-FICA taxable
760	Piece Rate - \$10.00/Unit	ST	Students-FICA taxable
999	Conversion To Banner	ST	Students-FICA taxable
19		ST Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
010	Regular Pay	XR	Exempt Staff - Regular
135	Increase Applicable Gross	XR	Exempt Staff - Regular
139	Adjustment Units	XR	Exempt Staff - Regular
140	Adjustment Hours	XR	Exempt Staff - Regular
145	Regular Exempt Multiple PCN	XR	Exempt Staff - Regular
150	Biweek Additional Staff Assign	XR	Exempt Staff - Regular
155	Hourly Additional Assignment	XR	Exempt Staff - Regular
397	Misc Holiday Adjustment	XR	Exempt Staff - Regular
398	Annual Leave Balance Adjust	XR	Exempt Staff - Regular
399	Sick Leave Balance Adjustment	XR	Exempt Staff - Regular
400	Holiday Leave	XR	Exempt Staff - Regular
406	Holiday Leave - no doc	XR	Exempt Staff - Regular
439	Misc Holiday Retro	XR	Exempt Staff - Regular
440	Jury Duty Leave	XR	Exempt Staff - Regular
450	Military Leave	XR	Exempt Staff - Regular
460	Recognition Leave	XR	Exempt Staff - Regular
465	Administrative Leave	XR	Exempt Staff - Regular
500	Annual Leave	XR	Exempt Staff - Regular
501	Annual Leave Retro	XR	Exempt Staff - Regular
506	Annual Leave - no doc	XR	Exempt Staff - Regular
510	Annual Leave Payoff	XR	Exempt Staff - Regular
515	Annual Leave Cash-In	XR	Exempt Staff - Regular
516	Annual Leave Cash-In Retro	XR	Exempt Staff - Regular
520	Terminal Annual Leave	XR	Exempt Staff - Regular
550	Sick Leave	XR	Exempt Staff - Regular
551	Sick Leave Retro	XR	Exempt Staff - Regular
555	Terminal Sick Leave	XR	Exempt Staff - Regular
556	Sick Leave - no doc	XR	Exempt Staff - Regular
601	Do Not Use :FMLA	XR	Exempt Staff - Regular
621	Worker's Compensation	XR	Exempt Staff - Regular
651	Leave Without Pay	XR	Exempt Staff - Regular
652	Leave of Absence Without Pay	XR	Exempt Staff - Regular
653	Off Contract	XR	Exempt Staff - Regular
656	Leave without pay-no doc	XR	Exempt Staff - Regular
690	Retro Pay Group	XR	Exempt Staff - Regular
695	Retro Pay Individual	XR	Exempt Staff - Regular
700	Award	XR	Exempt Staff - Regular
710	Bonus	XR	Exempt Staff - Regular
730	Flat Fee/Miscellaneous	XR	Exempt Staff - Regular
740	Housing	XR	Exempt Staff - Regular
760	Piece Rate - \$10.00/Unit	XR	Exempt Staff - Regular
765	Pay in Lieu	XR	Exempt Staff - Regular
42		XR Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
025	Temporary - Biweekly	XT	Exempt Staff - Temporary
135	Increase Applicable Gross	XT	Exempt Staff - Temporary
139	Adjustment Units	XT	Exempt Staff - Temporary
140	Adjustment Hours	XT	Exempt Staff - Temporary
465	Administrative Leave	XT	Exempt Staff - Temporary
621	Worker's Compensation	XT	Exempt Staff - Temporary
651	Leave Without Pay	XT	Exempt Staff - Temporary
652	Leave of Absence Without Pay	XT	Exempt Staff - Temporary
656	Leave without pay-no doc	XT	Exempt Staff - Temporary
695	Retro Pay Individual	XT	Exempt Staff - Temporary
700	Award	XT	Exempt Staff - Temporary
710	Bonus	XT	Exempt Staff - Temporary
730	Flat Fee/Miscellaneous	XT	Exempt Staff - Temporary
760	Piece Rate - \$10.00/Unit	XT	Exempt Staff - Temporary
999	Conversion To Banner	XT	Exempt Staff - Temporary
15		XT Count	

Banner HR Earnings Codes by Eligible Employee Class			Updated: 08/12/08
Earnings Code	Earnings Code Description	ECLS Code	ECLS Description
025	Temporary - Biweekly	XX	Exempt Staff - Extended
135	Increase Applicable Gross	XX	Exempt Staff - Extended
139	Adjustment Units	XX	Exempt Staff - Extended
140	Adjustment Hours	XX	Exempt Staff - Extended
397	Misc Holiday Adjustment	XX	Exempt Staff - Extended
398	Annual Leave Balance Adjust	XX	Exempt Staff - Extended
399	Sick Leave Balance Adjustment	XX	Exempt Staff - Extended
400	Holiday Leave	XX	Exempt Staff - Extended
406	Holiday Leave - no doc	XX	Exempt Staff - Extended
439	Misc Holiday Retro	XX	Exempt Staff - Extended
465	Administrative Leave	XX	Exempt Staff - Extended
500	Annual Leave	XX	Exempt Staff - Extended
501	Annual Leave Retro	XX	Exempt Staff - Extended
506	Annual Leave - no doc	XX	Exempt Staff - Extended
510	Annual Leave Payoff	XX	Exempt Staff - Extended
515	Annual Leave Cash-In	XX	Exempt Staff - Extended
516	Annual Leave Cash-In Retro	XX	Exempt Staff - Extended
520	Terminal Annual Leave	XX	Exempt Staff - Extended
550	Sick Leave	XX	Exempt Staff - Extended
551	Sick Leave Retro	XX	Exempt Staff - Extended
555	Terminal Sick Leave	XX	Exempt Staff - Extended
556	Sick Leave - no doc	XX	Exempt Staff - Extended
621	Worker's Compensation	XX	Exempt Staff - Extended
651	Leave Without Pay	XX	Exempt Staff - Extended
652	Leave of Absence Without Pay	XX	Exempt Staff - Extended
656	Leave without pay-no doc	XX	Exempt Staff - Extended
695	Retro Pay Individual	XX	Exempt Staff - Extended
700	Award	XX	Exempt Staff - Extended
710	Bonus	XX	Exempt Staff - Extended
730	Flat Fee/Miscellaneous	XX	Exempt Staff - Extended
760	Piece Rate - \$10.00/Unit	XX	Exempt Staff - Extended
31		XX Count	